

Item # 12. A

GRIDLEY UNIFIED SCHOOL DISTRICT  
429 Magnolia Street  
Gridley, CA 95948

MINUTES  
REGULAR BOARD MEETING  
August 1, 2007

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CALL TO ORDER

The Board of Trustees of the Gridley Unified School District met in Regular Session in the District Office, Ken Olson, Board President, called the meeting to order at 6:05 p.m.

ROLL CALL /  
QUORUM

Present: Ken Olson, Nicki Herrera Llerenas, Diadra Cain, Eric Waterbury,  
Linda Wilson

Absent: Doris Pettersen, Lloyd Pierce

Administrator: Clark Redfield

It was established that a quorum was present and that the Board proceed with the order of business.

RECESS TO CLOSED  
SESSION

The meeting was recessed into closed session at 6:06 p.m.

RECALL TO ORDER

Ken Olson recalled the meeting to order at 6:31 p.m.

Present: Ken Olson, Nicki Herrera Llerenas, Diadra Cain, Eric Waterbury,  
Linda Wilson

Absent: Doris Pettersen, Lloyd Pierce

Administrators: Clark S. Redfield, Chris McIntire, Larry McWilliams,  
Damon Whittaker, Debbie Miller, Cindy Kershaw

Confidential Personnel: Pat Heidman

Classified Management: Heather Naylor, Maria Sanchez

Visitors: Corina Waterbury  
Maria Solis  
Paul Casillas  
Bill and Lisa Schohr  
Myrlai Waite  
Ralph Wilkerson  
Teresa Sannar  
Charlie and Kathy Wheeler  
Rachelle Gutzman  
Shannon Duran  
Art Waite

*Visitors cont'd.*

Nancy Korling, CSEA  
Lisa Van De Hey, Gridley Herald

Concerned Parents:  
Sandra Waller, self  
Terry and Kim Paredes

Tina and Ralph Blenn

Parents:  
Cindy Scott  
Yolanda Del Rio

Vicki Smith

Pledge of Allegiance

Order of Agenda

Ken Olson led the Pledge of Allegiance and established order of agenda.

Announcement of

Action in Closed Session

Clark Redfield reported the following items from closed session:

- The Board reviewed negotiations and tentative agreements with two non-represented groups, Classified Management and Confidential Employees. Action would be taken later in the agenda.
- Briefly discussed the Superintendent's evaluation and will return to closed session after regular session. No action was taken.

Comments from the Audience

Tina Blenn, representing Concerned Parents, addressed the Board and made comments relative to the recent correspondence sent to the Board members and the meetings with Don McNelis, Clark Redfield and Joan Zappettini. The meetings have resulted in committees formulated by parents who would further investigate different avenues for success. The purpose of the Concerned Parents was to have accountability at GHS relative to technology, curriculum, grants, policies and the Ag department.

Ken Olson requested clarification if there was a meeting with two Board members.

Tina Blenn addressed the Board and clarified that they had met with Eric Waterbury and Lloyd Pierce.

Kathy Wheeler addressed the Board and made comments relative to curriculum and the addition of Voc Ed classes as all students were not college bound and this could enable them to become productive members of the workforce. The curriculum committee would be reviewing the Master Schedule upon finalization.

Clark Redfield addressed the Board and stated that Counselors have not returned to work from summer break and upon completion of the Master Schedule the committee would be forwarded a copy.

*Comments From the Audience cont'd.*

Sandra Waller addressed the Board on behalf of Mary McConnell and the advisory group relative to technology, more technologically advanced class offerings and the responsibilities of the District. The committee would like to have a technology advisor in place at the high school by 2008.

Nancy Korling addressed the Board and made comments relative to substitute night custodians in which a previous Superintendent instituted a policy in which a substitute night custodian was not called in until the third day of absence of the regular employee. This has caused her concern with the implementation of the Williams Act and was causing undue hardships on the day custodians. She asked that the Board reconsider and review a plan to have a night substitute custodian called in on the first day of absence.

Tinker Storm addressed the Board and made comments relative to arena scheduling vs. computer scheduling at the high school. With arena registration, mitigating circumstances on how schedules needed to be developed could be addressed whereas computer generated classes could not address these issue. She further addressed the Board relative to notifying parents prior to decisions being made of this nature.

Comments from Board of Trustees

Eric Waterbury thanked the audience for their comments and stated that all concerns relative to these issues would be investigated. There was further discussion relative to arena scheduling and technology.

Mr. Redfield addressed the audience and made comments relative to preparing a response to Mary McConnell's letter to be presented to the Board.

Superintendent's Report

Clark Redfield addressed the Board with an informative report which included the following items:

- Thanked the audience for their attendance.
- Distributed a summary from the various meetings addressing the issues relative to technology, grants, curriculum, Ag Department
- Update on the portable at McKinley relative to electrical and the fire alarm system. The portable will be ready to be occupied at the beginning of school.
- Complimented the custodians on the appearance of the campuses
- Ag complex report relative to water, electrical, septic and pending inspection
- Ag Advisory committee received a presentation by an Ag grant writer relative to the Career and Technical Educational Facilities grant. There was also discussion of matching funds from the district. The district should be notified in September or October on the amount of the funding.

Hanover Environmental Services, Inc.

Clark Redfield addressed the Board and made comments relative to the work plan from Hanover Environmental Services, Inc. for contaminated soil monitoring in the corporation yard at Wilson School in which a fuel tank was removed that was being required by the Regional Water Board. Funding source would be from the

state through an application to the Underground Storage Tank Cleanup Fund; the company would provide the necessary application and follow-up to ensure that GUSD would be reimbursed.

This was an informational item; no Board action was required.

Fencing Contract for Sycamore Middle School

Clark Redfield addressed the Board and made comments relative to the contract with Kenco Fencing for replacement of the security fencing and gates separating the quad area and the playfield at Sycamore Middle School which were in a state of disrepair.

This was an informational item; no Board action was required.

Picture Perfect Painting Contract for Wilson Elementary School for Classrooms

Clark Redfield addressed the Board and made comments relative to the contract with Picture Perfect Painting for painting 16 classrooms at Wilson Elementary School. Picture Perfect Painting has provided quality work.

This was an informational item; no Board action was required.

Picture Perfect Painting Contract for Wilson Elementary School for Multi-Purpose Room

Clark Redfield addressed the Board and made comments relative to the contract with Picture Perfect Painting for painting the exterior of the multi-purpose room at Wilson Elementary School.

This was an informational item; no Board action was required.

Picture Perfect Painting Contract for Wilson Elementary School for Main Building

Clark Redfield addressed the Board and made comments relative to the contract with Picture Perfect Painting for painting the exterior of the main building at Wilson Elementary School. The company would caulk windows prior to painting.

Eric Waterbury requested clarification if other bids were obtained.

Clark Redfield addressed the Board and clarified that this bid was a relatively lower than a bid provided from a different vendor that had painted the high school previously and that Picture Perfect Painting had demonstrated quality work.

This was an informational item; no Board action was required.

Automated Parent Notification System

Clark Redfield addressed the Board and made comments relative to the contract with Alert Now for an automated parent notification system. This system would provide greater communication with parents for critical and emergency mass notification. The system would allow various levels of communication from one site to a mass communication call to all parents. It also had the capabilities to

*Automated Parent Notification System, cont'd.*

translate messages into Spanish. The agreement was based on an annual cost of \$2.00 per student. It would be funded through the Crisis Response Management Grant or other categorical programs. Training would be provided to the staff.

This was an informational item; no Board action was required.

**Automated Substitute Calling and Absence Tracking System**

Clark Redfield addressed the Board and made comments relative to the contract with eSchool for an automated substitute teacher calling and absences tracking system which was web based. The system is interactive with employees and substitute teachers 24/7. There would be a one time start up and training fee of \$5,000 and then a monthly charge thereafter. This was the lower of the two bids that were obtained. This was for a one year contract.

Diadra Cain requested clarification on the cost effectiveness and how this would affect the duties of the current sub caller. Clark Redfield addressed the Board and explained the cost effectiveness and that other responsibilities would be assigned to the secretary.

There was a brief discussion of how the system worked.

This was an informational item; no Board approval was required.

**Classified Managers Agreement**

Clark Redfield addressed the Board and made comments relative to the 2007-08 compensation agreement with the classified managers which reflected a 4.25% increase revision to the salary schedule; two comparative salary schedules, public disclosure forms and projected multi-year budget, which did not include the remaining bargaining units, and the district's official certification were presented. This agreement would be effective July 1, 2007.

Linda Wilson motioned to approve the compensation agreement and salary schedule with the Classified Managers. Second: Diadra Cain. Unanimously carried.

**Confidential Employees Agreement**

Clark Redfield addressed the Board and made comments relative to the 2007-08 compensation agreement with the confidential employees which reflected a 4.25% increase revision to the salary schedule; two comparative salary schedules, public disclosure forms and projected multi-year budget, which did not include the remaining bargain units, and the district's official certification were presented. This agreement would be effective July 1, 2007.

Eric Waterbury motioned to approve the compensation agreement and salary schedule with the Confidential Employees. Second: Nicki Herrera Llerenas. Unanimously carried.

**Edusoft Software Service Contract**

Clark Redfield addressed the Board and made comments relative to an additional one year contract for software services with Edusoft for student assessment data management. Teachers have used this software to manage and monitor assessment data to modify, develop and evaluate educational programs and services. He further explained that the three year contract with Edusoft had concluded with the 2006-07 school year; the contract had a clause were the District could continue the contract on a year to year basis after that time.

Nicki Herrera Llerenas motioned to approve the additional one year contract for software services from Edusoft for student assessment data management.  
Second: Eric Waterbury. Unanimously carried.

**Annual Statement of Need – Emergency  
30-Day Substitute Permits**

Clark Redfield addressed the Board and made comments relative to the Annual Statement of Need – Emergency 30-Day Substitute Permits which indicated that a credential person was not available or that those available were not deemed qualified for substitute teaching. The individual must have passed the CBEDS and have a Bachelors degree but did not have to be NCLB compliant.

Eric Waterbury motioned to approve the Annual Statement of Need – Emergency 30-Day Substitute Permits. Second: Diadra Cain. Unanimously carried.

**Declaration of Need for Fully Qualified Educators**

Clark Redfield addressed the Board and made comments relative to the Declaration of Need for Fully Qualified Educators which was an annual document submitted to the California Commission on Teacher Credentialing that would allow the District to employ Interns and Emergency Permits and teachers that were not certified in areas such as CLAD if qualified teachers were not available.

Maria Sanchez, Personnel Manager, further explained the need for this declaration and that CLAD certification must be completed by January 2008.

Eric Waterbury motioned to approve Declaration of Need for Fully Qualified Educators. Second: Nicki Herrera Llerenas. Unanimously carried.

**Glines Carpet Contract for GHS and Sycamore  
Middle School**

Clark Redfield addressed the Board and made comments relative to the contract with Glines Carpeting to carpet two classrooms at Sycamore Middle School and two classrooms at Gridley High School.

Nicki Herrera Llerenas motioned to approve the contract with Glines Carpet for carpeting of classrooms at Gridley High School and Sycamore Middle School.  
Second: Linda Wilson. Unanimously carried.

**Youth for Change Contract**

Cindy Kershaw addressed the Board and made comments relative to the contract with Youth for Change in a nonpublic school in Paradise for educational services provided to a Special Ed student as stipulated in the IEP. The District

administration determined this school would be in the best interest of the student. This student is a Gridley resident.

Eric Waterbury motioned to approve the contract with Youth for Change in Paradise (non-public school) for educational services provided to student SE D-0607. Second: Nicki Herrera Llerenas. Unanimously carried.

**Stipend for Emergency Response and Crisis Management Training**

Cindy Kershaw addressed the Board and made comments relative to the stipend listing for the Emergency Response and Crisis Management training for certificated and classified staff of the GUSD to receive job specific training in emergency response. This training would take place outside of their regular work hours. Stipends would be funded from the Emergency Response and Crisis Management Grant from the U.S. Department of Education's Office of Safe and Drug Free Schools. There would be additional training for Special Education teachers and instructional aides due to specific needs of these students in a crisis situation.

Eric Waterbury requested clarification on the hourly rates.

Cindy Kershaw addressed the Board and clarified that it was due to different job classifications and their hourly rates.

Diadra Cain motioned to approve the stipend schedule for the Emergency Response and Crisis Management training. Second: Eric Waterbury.

Nicki Herrera Llerenas requested clarification if Board members could attend.

Cindy Kershaw addressed the Board and clarified that Board members could attend.

With no further questions, the motion was unanimously carried.

**Career Technical Education Plan /  
CA Technical Education Facilities Application**

Cindy Kershaw addressed the Board and made comments relative to the Career Technical Education Plan which outlines the courses of study and the goals and objective for Agricultural education at GHS and ensures that courses of study are in alignment with state-approved content standards. This plan is included in the California Technical Education Facilities grant application.

Eric Waterbury motioned to approve the Career Technical Education Plan that supports the California Technical Education Facilities grant application. Second: Nicki Herrera Llerenas.

Eric Waterbury and Ken Olson acknowledged Cindy Kershaw for her work relative to obtaining this grant.

Ken Olson requested clarification on the timeframe of receiving this grant.

Cindy Kershaw addressed the Board and clarified that GUSD would know sometime in late September or October.

With no further questions, the motion was unanimously carried.

Consent Agenda

Eric Waterbury motioned to approve the Consent Agenda.  
Second: Diadra Cain. Unanimously carried.

Consent Agenda items as follows:

Minutes 07-11-07

Approved minutes of the Regular Board meeting of July 11, 2007

District Expenditure Warrants

Approved District Expenditure Warrants from June 5-30, 2007

Personnel  
Certificated

Accepted letter of resignation for Jamie Halford, Special Ed Teacher, effective July 10, 2007

Approved shared contract for Molly Thomas (60%) and Margaret Wilburn (40%), second grade, for the 2007-08 School Year

Classified

Ratified employment for the following paid extra duty stipend position for the 2007-08 school year:

Elmer Brock - Assistant Athletic Director

Ratified employment of the following paid coach for the 2007-08 SY:

Kristina Evans - GHS Cheerleading

Terri Wootton - GHS Freshman Volleyball

Accepted letter of resignation for Mike Osborne, Director of Maintenance, Operations and Transportation effective August 18, 2007

Ratified employment for Beatriz Ramirez, Instructional Aide – 7 hours per day/5 days per week, for the 2007-08 SY

Approved the following unpaid walk-on volunteer coach effective August 6, 2007 for the 2007-08 SY:

Tasha Troub - GHS Assistant Volleyball

Ratified employment of the following paid coach for the 2007-08 SY:

Donnie Stinnett - GHS Head JV Football

Fund-Raising

Approved fund-raising requests for the following:

McKinley Primary School: pizza, cookie dough, pretzels during the month of March 2008

Gridley Invitational Basketball Tournament: sponsorships, July through December 2007

Recess to Closed Session

Ken Olson recessed the meeting into closed session at 7:30 p.m.

Recall/Adjourn

Ken Olson recalled the meeting at 8:14 p.m.

Ken Olson reported that the Superintendent's evaluation was discussed; no action was taken.

The meeting was adjourned at 8:15 p.m.

Approved August 15, 2007 \_\_\_\_\_ Board Clerk

*ph* \_\_\_\_\_ Superintendent