



**Gridley Unified School District
Board of Education
REGULAR BOARD MEETING
AGENDA**

Board of Education Members

*Eric Waterbury, President
Art Cota, Clerk
Stacy Anthony
Brandon Oakley
Lena Sannar
Kirsten Storne-Piazza
Sonia Zarate*

Wednesday, January 23, 2019

*6:00 PM Closed Session
6:30 PM Open Session
District Office Board Room
429 Magnolia Street
Gridley, CA 95948*

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Regular Meeting. Closed Session items may include personnel, litigation, negotiations and/or students discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
 - A. Personnel
 - 1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
 - B. Labor Negotiations
 - 1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.
 - C. Real Property
 - 1) Update on real property pursuant to Government Code §54956.8

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5. Recall to Order
6. Pledge of Allegiance and Order of Agenda
7. Report from Closed Session Information
8. ASB / FFA Reports Information
 - A. Wilson Elementary School
 - B. Sycamore Middle School
 - C. Gridley High School
 - D. Gridley High School FFA
9. Superintendent's Report Information
10. Comments from the Board of Trustees
11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) Information
12. **ACTION ITEM(S):** **Action**

- A. Approve School Accountability Report Cards (SARC's) for:**
McKinley Primary School (Chris McIntire)
Wilson Elementary School (Darcy Pollak)
Sycamore Middle School (Kelly Haight)
Gridley High School (Justin Kern)
Esperanza Continuation High School (Cindy Kershaw)

(BACKGROUND: The School Accountability Report Card (SARC) document provided information including: student achievement (CAASPP, Standard Performance State Indicators), California Fitness Test, school safety and climate for learning, teaching quality, dropouts and graduates, demographics and enrollment, and fiscal and expenditure data. This information is based on the previous year.)

- B. Conduct second reading and approve revised Board Policy and Administrative Regulations listed below:** (Julie Vang)

- 4000 Series: Personnel*
BP 4161 Leaves
AR 4161.1 4361.1 Personal Illness/Injury Leave
AR 4161.8 4261.8 4361.8 (a – q) Family Care and Medical Leave

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policy and Administrative Regulations need to be approved in order to bring the district's policy manual up-to-date.)

C. Approve Board Resolution No. 16-1819 Classified Seniority List (Julie Vang)

(BACKGROUND: The Gridley Unified School District's Superintendent may be recommending the reduction of particular kinds of services to meet the needs of the district. This reduction of hours and/or positions may result in classified staff layoffs. California Education Code Section 45308 provides that in the event of a classified employee layoff, employees must be terminated in reverse order of seniority.)

D. Approve Board Resolution No. 17-1819, Certificated Seniority List (Julie Vang)

(BACKGROUND: The district superintendent may be recommending particular kinds of services reductions due to declining enrollment. This reduction of positions may result in staff layoffs. California Education Code Section 44955(b) provides that in the event of certificated layoffs, employees must be terminated in reverse order of seniority.)

E. Approve Board Resolution No. 18-1819, Tie Breaking Criteria for 2019-20 School Year (Julie Vang)

(BACKGROUND: The Board is required to adopt tie-breaking criteria for individuals with the same seniority date.)

F. Approve Board Resolution No. 19-1819 Reduction in Classified Staff
(Julie Vang)

(BACKGROUND: California Education Code Section 45308 states that classified employees shall be subject to layoff for lack of work or lack of funds.)

13. CONSENT AGENDA Action

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items.

- A. [Minutes of Regular Board Meeting of January 9, 2019](#)
- B. [District Expenditure Warrants](#)
 - 1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from December 2018
- C. Personnel
 - 1) Certificated
 - a) Ratify employment for Mary Manouse, Temporary Elementary Teacher, 1.0 FTE at McKinley Primary School effective January 28, 2019 through June 7, 2019
 - b) Letter of resignation for Kayla Sperou, Temporary Elementary Teacher, 1.0 FTE at Wilson Elementary School, effective January 7, 2019

- c) Approve Parental Leave for Benjamin Jordan, Math Teacher, 1.0 FTE at Sycamore Middle School from the period effective April 22, 2019 through June 30, 2019
 - d) Approve the following paid extra duty stipend position for the 2018-19 school year:
 - Eric Stark – Academic Institute teacher, Math
 - Sierra Leatherman – Academic Institute teacher, Science
- 2) Classified
- a) Ratify employment for Joshua Salazar, Night Custodian, 8 hours per day, 5 days per week at Gridley High School, effective January 28, 2019
 - b) Approve recommendation to add a Short-term Car/Van Driver position at Transportation, 4 hours per day, 5 days per week, effective January 24, 2019 through June 6, 2019
 - c) Approve recommendation to add a Short-term Instructional Aide I position at Sycamore Middle School, 3.5 hours per day three days per week, 2 hours per day 1 day per week for a total of 12.5 hours per week, effective January 24, 2019
 - d) Approve recommendation to add an Instructional Aide I position at Wilson Elementary School, 30 hours per week, effective January 29, 2019
 - e) Approve recommendation to add an Instructional Aide I position at Wilson Elementary School, 2 hours per day, 5 days per week, effective January 24, 2019
 - f) Approve recommendation to add a Cafeteria Helper position at Nutrition Department, 1 hour per day, 5 days per week, effective January 24, 2019
 - g) Approve recommendation to add a Cafeteria Helper position at Nutrition Department, 2 hours per day, 5 days per week, effective January 24, 2019
 - h) Approve the following walk-on volunteer coach for the 2018-19 School Year:
 - Clark Redfield - GHS Assistant Golf
- D. [Fundraisers](#)
- 1) To comply with Board Policy 1321, Board approval is required for all fundraising activities. The following fundraising requests have been submitted for approval:
 - a) GHS Key Club: Krispy Kreme, January 25 – February 8, 2019
- E. [Donations and Gifts](#)
- 1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
 - a) \$ 200.00 from Kathy McKenzie to GHS Boys Soccer
 - b) Assortment of paperback books from Extended Childcare Coalition to Wilson Elementary School, Camp Fire (*see attached list*)
- F. [Overnight Fieldtrip](#)
- 1) To comply with Board Policy 6153, Board approval is required for all overnight fieldtrips. The following overnight fieldtrip is submitted for approval:
 - a) GHS FFA: Tule Lake Field Day, January 25-26, 2019. Tule Lake, CA
 - b) GHS FFA: Merced College Field Day, February 8-9, 2019

14. Adjourn

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Calendar of Events

- January 24, 2019 GHS: Butte College Reg to Go, 9:00 AM – 12:00 PM, Library
28 Sycamore CJSF: Spring Installation in the Library, 6:30 PM
31 GHS: Poetry Out Loud Competition, 6:00 PM, Gridley Branch Library
February 2 GHS: TWIRP, 9:00 PM – 12:00 AM at Butte Hall
13 Sycamore: Royalty Dance, 4:30 – 6:30 PM, Sycamore Gym
18 No School: Presidents' Day
19 Sycamore: CJSF Fieldtrip to Sac State
28 Rotary Speech Contest, 1560 Hazel Street, Gridley, CA

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 31 for information. Agenda in Spanish available 24 hours prior to meeting.
Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721 extensión 31. Agenda en español disponible 24 horas antes de la junta.

01/18/2019 ph