



**Gridley Unified School District  
Board of Education  
REGULAR BOARD MEETING  
AGENDA**

*Board of Education Members*

*Eric Waterbury, President  
Art Cota, Clerk  
Stacy Anthony  
Brandon Oakley  
Lena Sannar  
Kirsten Storne-Piazza  
Sonia Zarate*

*Wednesday, May 29, 2019*

*6:00 PM Closed Session*

*6:30 PM Open Session*

*District Office Board Room*

*429 Magnolia Street*

*Gridley, CA 95948*

**NOTICE TO THE PUBLIC**

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Regular Meeting. Closed Session items may include personnel, litigation, negotiations and/or students discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
  - A. Personnel
    - 1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
  - B. Labor Negotiations
    - 1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.
  - C. Real Property
    - 1) Update on real property pursuant to Government Code §54956.8

5. Recall to Order
6. Pledge of Allegiance and Order of Agenda
7. Report from Closed Session Information
- 8. Approve Board Resolution # 26 - 1819 honoring Penny Michaelis for 5 years of service to GUSD** **Action**  
(Eric Waterbury)  
  
(BACKGROUND: Penny Michaelis will retire on June 8, 2019 and based upon her contributions to the district is deserving of the recognition and resolution.)
- 9. Approve Board Resolution # 27 - 1819 honoring Cindy Kershaw for 19 years of service to GUSD** **Action**  
(Eric Waterbury)  
  
(BACKGROUND: Cindy Kershaw will retire on July 1, 2019 and based upon her contributions to the district is deserving of the recognition and resolution.)
- 10. Approve Board Resolution # 28 - 1819 honoring Becky McCarthy for 23 years of service to GUSD** **Action**  
(Eric Waterbury)  
  
(BACKGROUND: Becky McCarthy will retire on June 8, 2019 and based upon her contributions to the district is deserving of the recognition and resolution.)
- 11. Approve Board Resolution # 29 - 1819 honoring Grace Mahannah for 30 years of service to GUSD** **Action**  
(Eric Waterbury)  
  
(BACKGROUND: Grace Mahannah will retire on June 8, 2019 and based upon her contributions to the district is deserving of the recognition and resolution.)
- 12. Approve Board Resolution # 30 - 1819 honoring Cindy McIntire for 33 years of service to GUSD** **Action**  
(Eric Waterbury)  
  
(BACKGROUND: Cindy McIntire will retire on June 8, 2019 and based upon her contributions to the district is deserving of the recognition and resolution.)
13. ASB / FFA Reports Information
  - A. Wilson Elementary School
  - B. Sycamore Middle School
  - C. Gridley High School
  - D. Gridley High School FFA
14. Superintendent's Report Information
15. Comments from the Board of Trustees Information

16. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) Information

17. **INFORMATION ITEM(S):**

- A. SARB Presentation (Rikki-Lee Buresch) Information

- B. [Conduct first reading of revised Board Policy and Administrative Regulation 3551 Food Service Operations/Cafeteria Fund and new Administrative Regulation 3311.5 Procurement Procedures Cafeteria General Information listed below:](#)**  
(Scott McMillan)

*3000 Series: Business and Non-instructional Operations*

[BP 3551 Food Service Operations/Cafeteria Fund](#)

[AR 3551 Food Service Operations/Cafeteria Fund](#)

[AR 3311.5 Procurement Procedures Cafeteria General Information](#)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policy and Administrative Regulation needs to be approved in order to bring the district's policy manual up-to-date.)

- C. [Conduct first reading of revised Board Policy and Administrative Regulation 5145.7 Sexual Harassment listed below:](#)** (Mike Pilakowski)

*5000 Series: Student*

[AR 5145.7 Sexual Harassment](#)

[BP 5145.7 Sexual Harassment](#)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policy, Administrative Regulation and Exhibit needs to be approved in order to bring the district's policy manual up-to-date.)

18. **ACTION ITEM(S):** Action

- A. [Approve tentative agreement with Gridley Teachers' Association and Gridley Unified School District](#)** (Jordan Reeves)  
(available for review at the District Office and GUSD website)

(BACKGROUND: The GTA and the District negotiation teams reached a tentative agreement for the 2018-19 and 2019-20 school year. The final agreement was reached through a number of collaborative bargaining sessions. The revisions to the salary schedule would be: July 1, 2018 4% increase to the salary schedule; July 1, 2019 2% increase to the salary schedule also the extra duty stipend schedule will reflect the increase; increase benefits cap by \$500.00.)

**B. Approve College and Career Access Pathways Partnership Agreement (CCAP) between Butte Community College (Butte-Glenn Community College District) and GUSD** (Justin Kern)

(BACKGROUND: Gridley High School is investigating ways for students to explore college level material and receive credits prior to attendance. This will hopefully reduce non-academic course work periods by on-track students and allow for accruing college level credit prior to attendance.)

**C. Approve Girls Rugby Club at Gridley High School** (Justin Kern)

(BACKGROUND: There is an interest in the formation of a Girls Rugby Club at Gridley High School. The team would be an extracurricular for grades 9-12 who have met proper physical requirements. The season would start in Fall 2019.)

**D. Approve an increase of \$16,000 to the open PO with DeWalt Services to repair center court gym backboards at GHS** (Terry Biladeau)

(BACKGROUND: This school has had recent accidents related to the gym back boards. After inspections it was recommended repairs/corrections be made. This will complete those repairs. )

**E. Approve the contract with RCO Home Improvement Carpet One not to exceed \$6,700.00 for carpet replacement at Sycamore Middle School**  
(Terry Biladeau)

(BACKGROUND: This is going to be a new GUSD SPED (Emotional Disturbed) classroom that is in need of flooring replacement. Because there is a high potential of damage and spills we are going to install carpet squares in this room. This should extend the carpet life and cut down on future replacement frequencies/cost.)

**F. Approve the change order with AMS (American Modular Systems) in the amount of \$1,245.00** (Chris McIntire)

(BACKGROUND: The existing portables at Sycamore Middle School have water and sinks in their classrooms.)

**G. Approve agreement with Ray Dalton Construction Consulting and GUSD**  
(Chris McIntire)

(BACKGROUND: Consultant will provide the following services for the inspection of the construction of the "Modular Classroom Wing at Sycamore Middle School and all associated site work, including the following:

1. Inspect all work done and/or materials supplied by the contractor, his agents, and employees to verify conformity with codes, plans, specs, and approved change orders.
2. Carry out instructions of the architect of record.

*(Ray Dalton Construction cont'd.)*

3. Prepare all semi-monthly and correction reports, and deliver to GUSD, Architect of Record and DSA Field Engineer as described in Title-24 part 1.
4. Direct the testing lab as to scheduling and compliance with DSA T&I sheet.
5. Manage the site per directives of the architect in the capacity of agent for client.
6. Assist GUSD and Architect in project close out and certification by DSA.)

**H. Approve the bid with R & R Horn, Inc. for the site work associated with the installation of the Wilson Elementary School portable classrooms**

(Zane Schreder)

(BACKGROUND: A bid proposal was publically posted to solicit contractors to bid on the site work associated with the installation of the portable classrooms at Sycamore Middle School. A committee including the District Project Manager, the Chief Business Official and the Superintendent met to open and review the bid(s) on Thursday, May 16, 2019.)

**19. CONSENT AGENDA Action**

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items.

A. Minutes of Regular Board Meeting of May 8, 2019

B. District Expenditure Warrants

- 1) Warrants must regularly be presented to the Board of Trustees for approval.  
The supplement reflects expenditures from April 2019

C. Personnel

1) Certificated

- a) Ratify employment for the following paid coaches for the 2019-20 school year:

Jesse Barajas	-	GHS Boys Soccer
Ron Carr	-	GHS Head JV Softball
Mallory Grasty	-	GHS Golf

- b) Ratify employment for the following paid extra-duty stipend positions for the 2019-20 school year:

Jessika Galloway	-	Sycamore Middle School Leadership Team Member
Shelly Hamman	-	McKinley Primary School Leadership Team Member
Rosie Vogt	-	Wilson Elementary School Leadership Team Member
Zachary Stark	-	GHS Leadership Team Member
Don McCabe	-	GHS Leadership Team Member
David Tull	-	GHS Leadership Team Member
Stephanie Olson	-	McKinley Primary School BTSA
Anna Brink Capriola	-	Wilson Elementary School Co-Advisor Student Council ASB (50% of stipend)
Samantha Stone	-	Wilson Elementary School Co-Advisor Student Council ASB (50% of stipend)

*(Personnel – Certificated cont’d)*

- c) Ratify employment for Suzanne Francis, Elementary Teacher, 1.0 FTE, Wilson Elementary School, effective August 19, 2019
- d) Ratify employment for Carolina Zavala, Elementary Teacher, 1.0 FTE, Wilson Elementary School, effective August 19, 2019
- e) Ratify employment for Esmeralda Mejia, Elementary Teacher, 1.0 FTE, Wilson Elementary School, effective August 19, 2019
- f) Ratify employment for Nicole Fanning, Elementary Teacher, 1.0 FTE, Wilson Elementary School, effective August 19, 2019
- g) Ratify employment for Douglas Mocek, Special Education SH Teacher, 1.0 FTE, Wilson Elementary School, effective August 19, 2019
- h) Letter of resignation for Margo Peery-Johnson, Special Education Teacher, 1.0 FTE at Sycamore Middle School, effective June 7, 2019
- i) Letter of resignation for Brandon Franklin, Social Science Teacher, 1.0 FTE at Sycamore Middle School, effective June 7, 2019
- j) Letter of resignation for Pamela Spaulding, ASB/Student Council Stipend position, at Wilson Elementary School effective June 7, 2019
- k) Ratify employment for the following Summer School certificated personnel for the 2019 Summer School Program *(All summer school employment is contingent upon enrollment)*

Diana Pontarolo	-	ESY Special Education Teacher
Shannon McCamy	-	Migrant Ed Teacher – Grade TK-1
Michael Tuft	-	Migrant Ed Teacher – Grade 4/5
Elena Davalos	-	Migrant Ed Teacher – Grade 2/3
Daniel Ocampo	-	Migrant Ed Principal

2) Classified

- a) Ratify employment for the following paid coach for the 2019-20 school year:  
James Findlay - Sycamore Middle School Track
- b) Ratify employment for the following paid walk-on coaches for the 2019-20 school year:  
Tammy Carr - GHS Head JV Girls Basketball  
Nicole Allard - GHS Assistant Varsity Track and Field
- c) Letter of resignation for purpose of retirement for Kim Letterman, Cafeteria Helper, 3 hours per day, 5 days per week, District-wide, effective June 7, 2019
- d) Ratify Migrant Education employment for the following paid Migrant Education Facilitator stipend position for the 2018-19 school year:  
Sandra Rodriguez - Migrant Education Facilitator
- e) Ratify employment for the following Summer School classified personnel for the 2019 Summer School Program *(All summer school employment is contingent upon enrollment)*  
Nora Luquin - Instructional Aide (ESY)  
Irim Khan - Instructional Aide (ESY)  
Amanda Letterman - Instructional Aide (ESY)  
Nellie Maxwell - Lead Cook  
Audelia Cuevas - Cafeteria Helper  
Maria Arroyo - Migrant Ed Instructional Aide  
Maria Arroyo - Migrant Ed Noon Duty Supervisor  
Sheryl Crater - Migrant Ed Instructional Aide  
Sheryl Crater - Migrant Ed Noon Duty Supervisor

*(Personnel – Classified cont'd.)*

- Bertha Sandoval - Migrant Ed Instructional Aide
- Bertha Sandoval - Migrant Ed Noon Duty Supervisor
- Ana Vera - Instructional Aide (ESY)
- Rhonda Boyd - Bus Driver (Special Ed ESY)
- Marie Popejoy - Bus Driver (Special Ed ESY)

- f) Approve recommendation to add a Short-term Computer Tech/Library Clerk, 8 hours per day, 5 days per week at Gridley High School effective June 12, 2019 through June 25, 2019

D. Donations and Gifts

- 1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
  - a) \$10,000.00 from Ray Morgan Company to GUSD (Camp Fire Relief Assistance)
  - b) 2.00 from Box Top for Education to Sycamore Middle School
  - c) .97 from Benevity Community Impact Fund (Macy's Inc.) to Sycamore Middle School
  - d) 1,000.00 from Friends of the 8<sup>th</sup> Grade Class to Sycamore Middle School 8th Grade Class
  - e) 489.91 from Gridley Elementary Schools PTA to McKinley Primary School (binding machine)
  - f) 10.00 from Wells Fargo Foundation Education Matching Gift Program to McKinley Primary School
  - g) 500.00 from Kaleidoscope to GHS (One Act Plays)

E. [Out of State Travel](#)

- 1) Michael Huyck, ACSA North State Conference, May 3-5, 2019, Reno, Nevada

F. [Overnight Fieldtrip](#)

- 1) To comply with Board Policy 6153, Board approval is required for all overnight fieldtrips. The following overnight fieldtrip is submitted for approval:
  - a) GHS Clay Target Team: State Clay Target Championship, June 1, 2019, Kingsburg, CA

20. Adjourn

Calendar of Events

- May 30 GHS: Senior Awards Night, Community Center, 6:30 PM – 8:30 PM  
Wilson: Gold Mining Day
- 31 Sycamore: Top Notch Assembly  
Wilson: Gold Mining Day; Gold Rush Western Day
- June 2 GHS Baccalaureate, 6:30 PM, Community Center
- 5 Esperanza High School Graduation: 7:00 PM, Community Center
- 6 Sycamore Middle School Graduation: 7:30 PM, Butte County Fairground Grandstand/Arena
- 7 GHS Graduation: 7:30 PM, Butte County Fairground Grandstand/Arena

**Please Note:** Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 31 for information. Agenda in Spanish available 24 hours prior to meeting.  
**Aviso:** Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721 extensión 31. Agenda en español disponible 24 horas antes de la junta.

05/24/2019 ph