



**Gridley Unified School District
Board of Education
REGULAR BOARD MEETING
AGENDA**

Board of Education Members

*Eric Waterbury, President
Art Cota, Clerk
Stacy Anthony
Brandon Oakley
Lena Sannar
Kirsten Storne-Piazza
Sonia Zarate*

Wednesday, July 17, 2019

6:00 PM Closed Session

6:30 PM Open Session

District Office Board Room

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Regular Meeting. Closed Session items may include personnel, litigation, negotiations and/or students discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
 - A. Personnel
 - 1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
 - a) Superintendent's Evaluation
 - B. Labor Negotiations
 - 1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.
 - C. Real Property
 - 1) Update on real property pursuant to Government Code §54956.8

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- 5. Recall to Order
- 6. Pledge of Allegiance and Order of Agenda
- 7. Report from Closed Session Information
- 8. Superintendent's Report Information
- 9. Comments from the Board of Trustees Information
- 10. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) Information
- 11. INFORMATIONAL ITEM(S): Information

A. [Quarterly review of complaints relative to the Williams Lawsuit](#)
(Jordan Reeves)

(BACKGROUND: One of the requirements of the recently settled Williams Lawsuit is a review by the Board of the quarterly report of complaints relative to the following: 1) Sufficiency of instructional materials; 2) Cleanliness safety and maintenance of facilities; 3) Teacher vacancy or misassignment)

B. [Review hourly contracts with the following companies for services provided to GUSD not to exceed \\$15,000](#) (Terry Biladeau)

Barrow's Landscaping, Inc.	Asbestos Science Technologies, Inc.
Golden State Tree Removal	Hue & Cry Alarms
Sierra Construction	RB Spencer Heating & Air
Jackson Glass	Zamora Sod Farm
Fletcher Plumbing	Hayden Fire
School Specialty	Sharps Locksmith
Matrix Floor Concepts	Sorenson Pest Control
Hobbs Pest Solutions	Climate Control
Twin Cities Floor Covering	American Eagle
Ben's Toilets	Terminix
RCO Home Improvement	Christensen Telecommunications, Inc.
K S Telecom, Inc.	Warren Asbestos
Voltage Specialists	Sutter Orchard Supply

(BACKGROUND: Services and maintenance is a routine need of the district and outside the expertise of our staff; GUSD has used these companies in the past with good results in the area of flooring, construction, maintenance and technology.)

12. ACTION ITEM(S): **Action**

- A. Approve the contract for legal services to be provided by Robert E. Thurbon for the 2019-20 school year** (Jordan Reeves)

(BACKGROUND: Robert E. Thurbon provides consultation, representation and legal advice to the District.)

- B. Approve purchase of classroom furniture for Sycamore Middle School science classrooms from Carolina Biological Furniture** (Jordan Reeves)

(BACKGROUND: Kelly Haight, Principal, has identified the necessary furniture for the two new Science classrooms at Sycamore Middle School to be purchase from Carolina Biological Supplies.)

- C. Approve contract with BusWest to install and repair existing cameras on buses not to exceed \$ 23,500.00** (Terry Biladeau)

(BACKGROUND: BusWest is a vendor that has helped with repairs on our buses. The price will include system installation at our site.)

- D. Approve Declaration of Need (CL-500)** (Julie Vang)

(BACKGROUND: The Declaration of Need (CL-500) is the annual form submitted to the Commission on Teacher Credentialing (CTC) by school districts that contains the employing agency's estimated number of Emergency Permits, Limit Assignment Permits and Internships that will be requested during the school year. In order to employ Interns and Permit holders districts must have a CL-500 on file with the CTC.)

- E. Approve Statement of Need (CL-505a)** (Julie Vang)

(BACKGROUND: The Annual Statement of Need must be filed at the school district office each year when employing holders of Emergency 30-Day Substitute Permits. It indicates that either no credentialed person is available or that those available are not deemed qualified for substitute teaching.)

- F. Approve Provisional Internship Permit Request for Certificated Employees**
(Julie Vang)

(BACKGROUND: Pursuant to State mandate, the Governing Board must approve Provisional Internship Permit requests allowing the district to employ and assign teacher(s) who do not hold appropriate credential authorization. The Provisional Internship Permit will allow the District to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. The District is requesting approval of the following Provisional Internship Permit for the 2019-20 school year:

Provisional Intern Permit

Stark, Eric

Blanchard, Daniel

Math

Music

Gridley High School

District-wide)

G. Approve Board Resolution 01-1920 Reduction of Classified Staff

(Julie Vang)

(BACKGROUND: California Education Code Section 45308 states that classified employees shall be subject to layoff for lack of work or lack of funds.)

H. Approve Board Certified Behavior Analyst job description (Julie Vang)

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new position as a Board Certified Behavior Analyst is needed to serve the student population. A job description is needed for this new position.)

I. Approve Classified Management salary schedule with the Board Certified Behavior Analyst position added

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new position as a Board Certified Behavior Analyst is needed to serve the student population. A salary schedule is needed for this new position. A salary comparison was done for Board Certified Behavior Analyst positions to determine salary schedule range.)

J. Ratify employment for Wilson School Principal, Jose “Jesse” Rodriguez

(Jordan Reeves)

(BACKGROUND: The search to recruit and select a qualified and experienced Principal with the requisite skills and abilities to perform the duties of Principal Wilson Elementary School was launched June 7, 2019. The efforts of Board Members, administrative, classified and certificated staff serving on the interview committee as well as district office staff in preparing and implementing each segment of this important process are to be recognized and commended for their contribution to the high quality candidates that were recruited and brought along through the interview and selection process. Members of the interview teams are also commended for their attention to detail and finding not just the right fit, but the perfect match for the position of Principal at Wilson Elementary School.)

K. Approve contract with (TBA) to provide cabinetry for the new portable classrooms at Sycamore Middle School not to exceed \$ 49,000.00

(Chris McIntire)

(BACKGROUND: Notice to contractors calling for bids of this project was advertised in the Gridley Herald from July 5 to 12, 2019. A pre-bid conference meeting was held on July 11, 2019 at 10:00 a.m. at Wilson Elementary School to give interested contractors details about the project (number and types of cabinetry items needed). Bids for this project are due to the Gridley Unified District Office on July 15, 2019 at 2:00 p.m. The announcement of the bids and the award winning bid will be announced at the Gridley Unified School District Board Meeting on Wednesday, July 17th.)

L. [Approve the new job description for the position of Bilingual Family Support Specialist](#) (Julie Vang)

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new position as a Bilingual Family Support Specialist is needed to support the district in linking home to school services. A job description is needed for this new position.)

13. CONSENT AGENDA Action

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items.

- A. [Minutes of Regular Board Meeting of June 26, 2019](#)
- B. [District Expenditure Warrants](#)
 - 1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from June 2019.
- C. Personnel
 - 1) Certificated
 - a) Ratify employment for Michael Meyer, Social Science Teacher, 1.0 FTE at Gridley High School, effective August 19, 2019
 - b) Approve the following paid extra duty stipend position for the 2019-20 school year:
Jennifer Link - BTSA Mentor
 - 2) Classified
 - a) Letter of resignation for Kathleen Huff, Head Cook, 8 hours per day, 5 days per week, Nutrition Department, effective June 30, 2019
 - b) Letter of resignation for Elmer Brock, Campus Supervisor, 4 hours per day, 5 days per week, at Gridley High School, effective June 24, 2019
 - c) Letter of resignation for Jodie Boots, Noon Duty Supervisor, 1.5 hours per day, 4 days per week, and 1 hour per day, 1 day per week, at Sycamore Middle School, effective June 30, 2019
 - d) Ratify employment for Jimmy Janda, Maintenance/Grounds/Custodian, 8 hours per day, 5 days per week, District-wide in Maintenance/Operations Department effective July 18, 2019
 - e) Ratify employment for Megan Spade, Bus Driver, 4.5 hours per day, 5 days per week, Transportation Department effective August 26, 2019
 - f) Ratify employment for Del Smith, Bus Driver Instructor, short-term assignment not to exceed 30 hours per bus driver trainee, at Transportation effective July 18, 2019 through December 31, 2019
 - g) Ratify employment for Erin Pruitt-Arild, Instructional Aide- Specialized Classroom (one-on-one), 6.75 hours per day, 4 days per week and 5.75 hours per day, 1 day per week for a total of 32.75 hours per week, at Gridley High School effective August 26, 2019

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- h) Approve recommendation to add Campus Supervisor, 8 hours per day, 5 days per week at Gridley High School effective August 26, 2019
- i) Approve recommendation to add two (2) Instructional Aide I positions, 2.5 hours per day, 5 days per week at McKinley Primary School effective August 26, 2019
- j) Approve recommendation to add one (1) Instructional Aide I position, 2.5 hours per day, 5 days per week at Wilson Elementary School effective August 26, 2019
- k) Approve recommendation to add one (1) Noon Duty Supervisor position, 1.25 hours per day, 5 days per week at Wilson Elementary School effective August 26, 2019
- l) Approve recommendation to add Board Certified Behavior Analyst, 8 hours per day, 5 days per week, effective August 1, 2019
- m) Approve recommendation to add Bilingual Family Support Specialist, 8 hours per day, 5 days per week, effective August 12, 2019

14. Adjourn

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 31 for information. Agenda in Spanish available 24 hours prior to meeting.
Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para más información por favor de llamar 846-4721 extensión 31. Agenda en español disponible 24 horas antes de la junta.

07/12/2019 ph