NOTICE TO THE PUBLIC
As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President’s discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Regular Meeting. Closed Session items may include personnel, litigation, negotiations and/or students discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
   A. Personnel
      1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
   B. Labor Negotiations
      1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District’s represented and unrepresented employees.
   C. Real Property
      1) Update on real property pursuant to Government Code §54956.8
5. Recall to Order
6. Pledge of Allegiance and Order of Agenda

7. Report from Closed Session

8. Reports: Certificated Administrators/Classified Management
   A. Scott McMillan
   B. Edward White
   C. Rikki-Lee Burresch
   D. Maggie Daugherty
   E. Michael Pilakowski
   F. Kim Kemmis
   G. Joan Schumann
   H. Kelly Haight

9. Superintendent's Report

10. Comments from the Board of Trustees

11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.)

12. INFORMATION ITEM(S):
   A. First Reading of Board Policy 6146.1(a), Proposed Changes (Maggie Daugherty)
      (BACKGROUND: Current board policy establishes high school graduation requirements for students but does not give allowance for any modification of graduation requirements for students with IEPs that may need alternative requirements in order to access a course of study that provides them with a Free and Appropriate Public Education (FAPE) per their IEP.)
   B. Esperanza Program Proposed Changes for the 2022-2023 School Year (Maggie Daugherty)
      (BACKGROUND: Esperanza's current program allows for credit recovery opportunities but in a way that is difficult for the majority of our population. Our proposed change gives students an opportunity for earning credits within our program for learning soft skills needed for employment, exploring careers through internship, supporting their mental health, and through tradition curriculum.)

13. ACTION ITEM(S):
   A. Annual Organization of Governing Board (Justin Kern)
      A. Elect a president
      B. Elect a clerk
      C. Appoint a secretary
      D. Authorize signatures
      E. Develop a schedule of regular meetings
      F. Designate Board representative
      (BACKGROUND: According to Board Policies and Education Code the Gridley Unified
School District shall hold an annual organizational meeting within the time limits prescribed by law. (Education Code 35143)

B. **Approve Proposed Educator Effectiveness Block Grant Plan** (Michael Pilakowski)

(BACKGROUND: On or before December 30, 2021, LEAs are required to develop and adopt a plan delineating how the Educator Effectiveness funds will be spent including the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan must be explained in a public meeting of the governing board of the school district or county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.)

C. **Approve Certification of the First Interim Budget for the 2021-22 School Year**
(Heather Naylor)

(BACKGROUND: The 1st interim reporting period covers July 1st through October 31st. Districts are required to amend their budgets to reflect changes in funding and/or expenditures since the original budget was adopted in July.)

D. **Approve Board Resolution 13-2122, Notice of Withdrawal from North Valley Schools Insurance Group (NVSIG)** (Heather Naylor)

(BACKGROUND: GUSD has been working with Christy Patterson from Butte Schools Self-Funded Programs (BSSP) to look at different providers of Workers’ Compensation Insurance. The district would be joining a pool with Durham, OCESD, OUHSD, Paradise and Palermo districts through BSSP. This new pool would them joint North Bay Schools Insurance Authority (NBSIA).)

E. **Approve Annual Disclosure of Capital Facilities Fund Regarding the Accounting of Developer Fees** (Heather Naylor)

(BACKGROUND: Government Code sections 66001(d) and 66006(b) requires an annual accounting of the developer fees that have been collected.)

F. **Approve Board Resolution 14-2122, Reduction of Classified Staff**
(Julie Vang)

(BACKGROUND: California Education Code Section 45308 states that classified employees shall be subject to layoff for lack of work or lack of funds.)

G. **Approve Classified Job Description for Student Information Systems Specialist Position**
(Julie Vang)

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new position for a Student Information Systems Specialist is needed to support the curriculum, technology and special education departments. A job description is needed for this new position.)

14. CONSENT AGENDA

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items.
A. Minutes of Regular Board Meeting of November 17, 2021
B. District Expenditure Warrants
   1) Warrants must regularly be presented to the Board of Trustees for approval.
      The supplement reflects expenditures from November, 2021
C. Personnel
   1) Certificated
      a) Letter of resignation for Michael Tuft, 1st Grade Teacher, at McKinley Primary School effective December 18, 2021
      b) Ratify employment for McKenzie Aldrich, Primary Grade Teacher, 1.0 FTE, at McKinley Primary School effective December 6, 2021
      c) Approve recommendation for a 6/5 period for Robert Schofield, CTE Health Pathway Teacher at Gridley High School for the period effective January 3, 2022 through June 10, 2022
      d) Approve the following paid Gridley High School coach stipends for the 2021-22 school year:
         Matt Kemmis - Varsity Football Coach
         Caleb Sawyer - Freshmen Girls Basketball Coach
   2) Classified
      a) Ratify employment for Alexandra Ramirez, Instructional Aide I (#383), 2.5 hours per day, 5 days per week at McKinley Primary School effective December 6, 2021
      b) Ratify employment for Alexandra Ramirez, Instructional Aide I (#384), 2.5 hours per day, 5 days per week at McKinley Primary School effective December 6, 2021
      c) Ratify employment for Richard Letterman, Night Custodian (#26), 8 hours per day, 5 days per week at Operations Department (Gridley High School) effective November 22, 2021
      d) Recommendation to add Noon Duty Supervisor (#409) position, 0.5 hours per day, 5 days per week, at McKinley Primary School effective December 9, 2021 through June 10, 2022
      e) Recommendation to add Instructional Aide I (#408) position, 1.5 hours per day, 5 days per week, at McKinley Primary School effective December 9, 2021 through June 10, 2022
      f) Approve the following Sycamore Middle School paid coach positions for the 2021-22 school year:
         Janine Akin - 6th Grade Volleyball Coach
         Janine Akin - Girls B Team Basketball Coach
         James Findlay - Flag Football Coach
         James Findlay - Assistant Track Coach
      g) Approve the following Gridley High School paid walk-on coach positions for the 2021-22 school year:
         Cody L Knowles - JV Boys Basketball Coach
         Tito Montero - Freshmen Football Coach (50%)
         Robert Hall - Assistant Varsity Football Coach
      h) Approve the following Gridley High School volunteer coach position for the 2021-22 school year:
         Carlos Barajas – Varsity Girls Soccer Coach
      i) Ratify employment for Harley Kennedy, Instructional Aide I (one-on-one support) (#404), 3.5 hours per day, 5 days per week at McKinley Primary School effective December 6, 2021
      j) Recommendation to add Bus Driver/ Dispatcher (#412) position, 3.5 hours per day, 5 days per week, at Transportation Department effective December 9, 2021
      k) Recommendation to approve updated job description for Personnel Technician
      l) Recommendation to add Library Clerk I/II (#390) position, 1.75 hours per day, 5 days per week, at Wilson Elementary School effective December 9, 2021
m) Ratify employment for Nancy Mendieta, Instructional Aide, Specialized Classroom (#340), 6.75 hours per day, 4 days per week and 5.75 hours per day, 1 day per week at Gridley High School effective December 9, 2021

n) Letter of resignation for Nancy Mendieta, Instructional Aide, Specialized Classroom (#326), 6 hours per day, 5 days per week at Sycamore Middle School effective December 9, 2021

o) Rescission of employment for Kyla Cabral, Instructional Aide I (#251), 3 hours per day, 5 days per week at McKinley Primary School effective November 4, 2021

p) Ratify employment for Jackelinne Uribe, Instructional Aide I (#251), 3 hours per day, 5 days per week at McKinley Primary School effective December 6, 2021

D. Contracts
1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
   a) Learn Platform Renewal
   b) Healthy Kids MOU
   c) University of Oregon, Dr. Rhonda Nese
   d) Portland State University, Dr. Borgmeier
   e) Key 2 Ed Inc

E. Fundraisers
1) To comply with board policy 1321, board approval is required for all fundraising activities. The following fundraising request has been submitted for approval:
   a) Gridley High School – Basketball Program Ads, November 10 2021 through January 10, 2022
      – Hit-a-Thon, February 23, 2022
      – Banner Ad Sales, February 1 through April 1, 2022

F. Over Night/Out of State Conference/ Field Trip Request
1) Anthony Ellis, Varsity Boys Basketball Tournament, December 17, 2021, Argonaut High School/Hotel

15. Adjourn

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 for information. Agenda in Spanish available 24 hours prior to meeting.

Aviso: Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721. Agenda en español disponible 24 horas antes de la junta.