NOTICE TO THE PUBLIC
As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President’s discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Regular Meeting. Closed Session items may include personnel, litigation, and negotiations and/or students discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
   A. Personnel
      1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)
   B. Labor Negotiations
      1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District’s represented and unrepresented employees.
   C. Real Property
      1) Update on real property pursuant to Government Code §54956.8
5. Recall to Order
6. Pledge of Allegiance and Order of Agenda

7. Report from Closed Session

8. Reports: ASB/FFA
   A. Wilson Elementary School
   B. Sycamore Middle School
   C. Esperanza High School
   D. Gridley High School
   E. Gridley HS FFA

9. Superintendent’s Report

10. Comments from the Board of Trustees

11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.)

12. INFORMATION ITEM(S):
    A. Public Presentation on Proposed Educator Effectiveness Block Grant Plan
       (Michael Pilakowski)
       (BACKGROUND: On or before December 30, 2021, LEAs are required to develop and adopt a plan delineating how the Educator Effectiveness funds will be spent including the professional development of teachers, administrators, paraprofessionals, and classified staff. The plan must be explained in a public meeting of the governing board of the school district or county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.)

    B. Update on GUSD Eligibility of Modernization and New Construction Funding
       (Heather Naylor)
       (BACKGROUND: A meeting was held with Jack Schreder Associates on November 4, 2021, to go over the district’s eligibility of modernization, and new construction matching funds available from the state. The district would need to submit plans to Department of State or Architect (DSA) to get in line for the next round of funding. Funding for additional projects would be available once the state approves and sells additional bonds, possibly after the 2022 elections. The current unfunded list has applications over $480 million for New Construction and Nearly 1.1 billion for Modernization.)

13. ACTION ITEM(S):
    A. Approve Appointment of Justin Kern, Superintendent, as Secretary to the GUSD Board
       (Eric Waterbury)
       (BACKGROUND: As current Superintendent at GUSD, Justin will need to be appointed as Secretary to the Board.)
B. Approve Justin Kern, Superintendent, as an Authorized Signatory on Behalf of GUSD (Eric Waterbury)
   (BACKGROUND: As current Superintendent at GUSD, Justin will need to be an authorized
   signatory on behalf of the GUSD.)

C. Approve Justin Kern, Superintendent, as Chief Negotiator for GUSD (Eric Waterbury)
   (BACKGROUND: As current Superintendent at GUSD, Justin will need authorization as Chief
   Negotiator to assume the responsibilities of negotiating with GUSD bargaining units.)

D. Approve Board Resolution 11-2122, Designation of District Representative and
   Authorization to File Application(s) for School Facilities Grant (Justin Kern)
   (BACKGROUND: GUSD is applying to the State Allocation Board for approval of state facilities
   program projects pursuant to Chapter 12.5, Part 10, Division 1, commencing with Section
   17010.10, et. seq., of the Education Code, for needed new construction and modernization of
   school facilities.)

E. Approve Classified Job Description for Licensed Vocational Nurse (LVN) (Justin Kern)
   (BACKGROUND: After careful evaluation and discussion, district administration has
   determined that the creation of a new position for a Licensed Vocational Nurse is needed to
   support the increase in students needing medical assistance. A job description is needed for
   this new position.)

F. Approve the Purchase of Greenhouse Kit (Justin Kern)
   (BACKGROUND: Gridley High School has been pursuing the purchase and installation of a
   Greenhouse for a number of years. This will allow for our Horticulture program to flourish.
   This has been approved previously by our Ag Advisory Committee and has previously been
   held up by installation costs.)

G. Approve the Correction to the Tentative Agreement Between CSEA and GUSD (Justin Kern)
   (BACKGROUND: CSEA and the District negotiation teams reached a tentative agreement for
   the 2020-21, 2021-22, and 2022-23 school year. The final agreement was reached through a
   number of collaborative bargaining sessions. The revisions to the salary schedule would be:
   2020-21 one time payment of $2,000 prorated by FTE; 2020-21 one time payment of $2,250
   in lieu of retro pay prorated by FTE; July 1, 2021 7% increase to the salary schedule; July 1,
   2022 2% increase to the salary schedule. Per CSEA, one time payments to be paid one in
   October and one in November.
   Range change to Bus Drivers to 18.5 which is a new change equal to 2.5%; Range change to
   SLPA from 22 to range 25; Remove range 26 from salary schedule.
   Correction is needed to the one-time payment in lieu of medical insurance of $200.)

H. Approve Board Resolution 12-2122, Reduction of Classified Staff (Julie Vang)
   (BACKGROUND: California Education Code Section 45308 states that classified employees
   shall be subject to layoff for lack of work or lack of funds. No employees will be affected by
   the elimination of the classified positions.)
I. **Approve Classified Job Description for Mechanic** (Julie Vang)

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new position for a Mechanic is needed to support the transportation fleet. A job description is needed for this new position.)

14. **CONSENT AGENDA**

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items. Approval of Personnel is contingent on verification of meeting background and TB clearance.

A. Minutes of Regular Board Meeting of **November 3, 2021**.

B. District Expenditure Warrants
   1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from **October 2021**.
   2) Approve payment to Law Firm of Langenkamp, Curtis and Price LLP, $82,029.04

C. Personnel
   1) Certificated
      a) Ratify employment for Jenee Corum, Assistant High School Principal (#56), 8 hours per day, 5 days per week at Gridley High School effective December 6, 2021
   2) Classified
      a) Ratify employment for Natalie Ratliff, Noon Duty Supervisor (#314), 1 hour per day, 5 days per week at Wilson Elementary School effective November 18, 2021
      b) Ratify employment for Ashley Nelson, Counseling Assistant (#388), 6.5 hours per day, 5 days per week at Wilson Elementary School effective November 18, 2021
      c) Ratify employment for Sang Pharn, Instructional Aide, Specialized Classroom (#330), 4 hours per day, 5 days per week at Wilson Elementary School effective November 18, 2021
      d) Ratify employment for the following student workers for the 2021-22 school year:
         - Oscar Perez - GHS Student Worker
         - Mya Ortiz - GHS Student Worker
      e) Ratify employment for Stacy Place, Cafeteria Helper (#178), 1.5 hours per day, 5 days per week at Nutrition Department (Wilson Elementary) effective November 8, 2021
      f) Ratify employment for Beatriz Ramirez, Instructional Aide I (#385), 6 hours per day, 5 days per week at Wilson Elementary School effective November 8, 2021
      g) Approve the following GHS walk-on volunteer for the 2021-22 school year:
         - Frank Ruggirello - Wrestling Coach
      h) Approve the following paid GHS walk-on coach position for the 2021-22 school year:
         - Anthony Ellis - Boys Varsity Basketball
      i) Ratify employment for Maria Rodriguez-Perez, Custodian (#183), 2.5 hours per day, 5 days per week at McKinley Primary School effective November 8, 2021
      j) Recommendation to approve Mechanic (#407) position, 8 hours per day, 5 days per week, 12 month calendar at Transportation Department effective November 18, 2021
      k) Ratify employment for Kenneth Hodson, Mechanic (#407), 8 hours per day, 5 days per week at Transportation Department effective November 29, 2021
      l) Approve update to Classified job description for **Bus Driver/Dispatcher**
      m) Ratify employment for Jamie Crow, Clerical Aide I – Health Services (#397), 6 hours per day, 5 days per week at Health Services Department effective November 15, 2021

D. Contracts
1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
   a) Sequoia UHSD Assignment
   b) University of Utah Reading Clinic - Wilson Elem.

E. Fundraisers

1) To comply with Board policy 1321, Board approval is required for all fundraising activities. The following fundraising requests has been submitted for approval:
   a) Gridley High School - Boy Basketball, GIBT Snack bar, Dec. 9-11
      - Boys Basketball, Reg Season Snack bar, Home games Dec. 14-March 1
      - Band, Renaissance Dinner, Nov. 18 & 20
   b) Sycamore Middle School - 8gr class, Pie sale, Nov. 29-Dec. 5
      - ASB, Nachos/lollipops/water, 2021-2022

15. Adjourn