NOTICE TO THE PUBLIC
As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person’s remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President’s discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or student’s discipline.

1. Call to order

2. Roll Call and Establishment of Quorum

3. **Oath of Office to be administered to Art Cota, Brandon Oakley, Drew Becker, and Joe Dewsnup being seated to new terms as members of the Gridley Unified School District Board of Trustees.**

4. Public comments relative to Closed Session agenda items

5. Recess to Closed Session
A. Personnel
   1) In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)

B. Labor Negotiations
   1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District’s represented and unrepresented employees.

C. Real Property
   1) Update on real property pursuant to Government Code §54956.8

6. Recall to Order

7. Pledge of Allegiance and Order of Agenda

8. Report from Closed Session

9. Reports: Certificated Administrators
   A. Maggie Daugherty
   B. Michael Pilakowski
   C. Kim Kemmis
   D. Joan Schumann
   E. Kelly Haight
   F. Rikki – Lee Burresch

10. Superintendent’s Report

11. Comments from the Board of Trustees

12. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.)

13. INFORMATION ITEM(S):
   A. Conduct First Reading of Board Bylaw 9250 – Remuneration, Reimbursement and Other Benefits (Justin Kern)

      (BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policies, Administrative Regulations and Exhibits needs to be approved to bring the district’s policy manual up to date.)

14. ACTION ITEM(S):
   A. Annual Organization of Governing Board (Justin Kern)
      A. Elect a President
      B. Elect a Clerk
      C. Appoint a Secretary
      D. Authorize Signatures
      E. Develop a Schedule of Regular Meetings
      F. Designate Board Representative
(BACKGROUND: According to Board Policies and Education Code the Gridley Unified School District shall hold an annual organizational meeting within the time limits prescribed by law. (Education Code 35143)

B. **Conduct Second Reading and Approve of Board Policies, Administrative Regulations and Exhibits updated October 2022** (Justin Kern)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policies, Administrative Regulations and Exhibits needs to be approved to bring the district’s policy manual up to date.)

C. **Approve Contract of Bid #061719 – Bus West Piggyback Bid** (Ed White)

(BACKGROUND: The approval of this contract will allow the Gridley Unified School district to purchase a Thomas Built School Bus without having to enter a formal bidding process.)

D. **Approve the Purchase of a Thomas 84 Passenger Diesel School Bus** (Ed White)

(BACKGROUND: The electric school buses continue to have electrical malfunctions. Three of our electric buses are taken to Sacramento for repairs more often than the district needs will allow. Our 1994 Diesel school bus will be obsolete for daily routes as of January 2023. The purchase of a new school bus will allow the district to continue home to school transportation as well as the extra trips we provide.)

E. **Approve Board Resolution # 13-2223 – Intent to offer or Expand Full-Day Transitional Kindergarten** (Heather Naylor)

(BACKGROUND: School district can apply for construction of new classrooms or retrofit existing school facilities for the purpose of providing transitional kindergarten or full-day kindergarten instructions. The next round of applications will be February 1, 2023, to March 2, 2023. The attached resolution is a required document to apply for the funding.)

F. **Approve Certification of the First Interim Budget for the 2022-23 School Year** (Heather Naylor)

(BACKGROUND: The 1st interim reporting period covers July 1st through October 31st. Districts are required to amend their budgets to reflect changes in funding and/or expenditures since the original budget was adopted in July.)

G. **Approve the Tentative Agreement between GTA and GUSD** (Justin Kern)

(BACKGROUND: The GTA and the District negotiation teams reached a tentative agreement for the 2022-23 school year. The final agreement was reached through a number of collaborative bargaining sessions. The revisions to the salary schedule would be: July 1, 2022 8.25% increase to the salary schedule; one-time payment of $600; July 1, 2023 increase to the health and welfare by $1,495. The new cap will be $12,000 annually. Also, the nurse will be moved from the 183 day calendar to 193- day calendar effective 7-1-2023)
H. **Approve the Tentative Agreement between Confidential and GUSD** (Justin Kern)

(BACKGROUND: Confidential and the District negotiation teams reached a tentative
agreement for the 2022-23 school year. The final agreement was reached through a number of
bargaining sessions. The revisions to the salary schedule would be: July 1, 2022 10% increase
to the salary schedule; one-time payment of $769; July 1, 2023 increase to the Health and Welfare contribution by $769.00 a new annual contribution of $9,240.00.)

I. **Approve the Tentative Agreement with the Psychologists and GUSD** (Justin Kern)

(BACKGROUND: Psychologists and the District negotiation teams reached a tentative
agreement for the 2022-23 school year. The final agreement was reached through a number of
collaborative bargaining sessions. The revisions to the salary schedule would be: July 1, 2022
8.25% increase to the salary schedule; one-time payment of $769.00; July 1, 2023 increase to
the Health and welfare contribution by $768.00 The new cap will be $9,240.00.)

J. **Approve Annual Disclosure of Capital Facilities Fund Regarding the Accounting of Developer Fees** (Heather Naylor)

(BACKGROUND: Government Code sections 66001(d) and 66006(b) requires an annual
accounting of the developer fees that have been collected.)

K. **Approve 2021-2022 Financial Audit Report** (Heather Naylor)

(BACKGROUND: Each year the District’s financial records are subject to an audit conducted by
an independent auditor. The audited financial statements are forwarded to the State and Federal government and provides assurance of the District’s compliance with funding regulations.)

L. **Approve Updated Adoption of English 3D and Components for ELD at Sycamore Middle School** (Michael Pilakowski)

(BACKGROUND: Sycamore last adopted specialized ELD materials in 2012. Since that point,
the materials have been revised and expanded to better match ELPAC expectations. Staff
recommends interim adoption of the updated ELD materials for Sycamore until such time as
the next official state adoption.)

M. **Approve Clocks-Bells-Paging Installation** (Michael Pilakowski)

(BACKGROUND: GUSD school sites lack cohesive and functioning master
clock/bell/paging systems at all school sites due to age, system failure, and new
construction. This project would install an updated system to school sites to improve
campus wide communication, messaging abilities, and safety.)

The following items are to be considered as part of the Consent Agenda. A member of
the Board of Trustees may request any items be pulled from the Consent Agenda for
individual action. All remaining items may be approved by a single action of the Board.
District administration recommends approval of the following Consent Agenda items, contingent
necessary clearances prior to start.
A. Minutes of Regular Board Meeting of November 16, 2022

B. Direct Expenditure Warrants

1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from November 2022.

C. Personnel

1) Certificated

a) Letter of resignation for James Epps, Independent Study Teacher and Home Hospital Teacher extra duty stipend positions at Gridley High School, effective November 30, 2022

b) Approve employment for the following paid extra duty stipend and/or coach positions effective the 2022-23 school year:

   Julie Busch – Home Hospital Teacher, McKinley
   Jasmine Ramos – Short-term Independent Study Teacher, GHS
   Jennifer Polo – After School Tutoring (Power Hour), Wilson
   Anne Sisney – After School Tutoring (Power Hour), Wilson

c) Approve employment for the following volunteer extra duty stipend and/or coach positions effective the 2022-23 school year:

   Quinn Spring – Basketball Assistant, Boys, GHS

2) Classified

a) Letter of resignation for Patricia Heredia, Noon Duty Supervisor (#226), 1 hour per day, 5 days per week at Sycamore Middle School effective December 17, 2022

b) Ratify employment for Lorena Romo, Instructional Aide I (#424), 3.25 hours per day, 5 days per week at McKinley Primary School effective November 28, 2022

c) Ratify employment for Troy Scott, Night Custodian (#441, categorically funded), 3 hours per day, 5 days per week at Wilson Elementary School effective November 28, 2022

d) Ratify employment for Patricia Brogdon, Instructional Aide I (#208), 5 hours per day, 5 days per week at Wilson Elementary School effective December 1, 2022

e) Ratify employment for Veronica Aceves-Jara, Bilingual Family Support Specialist (#446), 1.5 hours per day, 5 days per week at Wilson Elementary School effective December 12, 2022

f) Ratify employment for Yesenia Espinonza-Santana, Cafeteria Helper (#447), 1 hour per day, 5 days per week at Nutrition Department effective December 1, 2022

g) Ratify employment for the following paid extra duty stipend and/or coach positions effective the 2022-23 school year:

   Angelica Hernandez – Basketball Girls, Gatekeeper, GHS
   Carlos Barajas - Girls Soccer Asst Coach GHS
   Angelina Hopoate’-Pinkerton – Basketball Girls, Gatekeeper, GHS

h) Approve recommendation for an unpaid leave of absence for Joana Ramirez, Instructional Aide I (#260), 5 hours per day, 5 days per week at McKinley Primary School effective December 9, 2022 through December 23, 2022

i) Approve recommendation for an unpaid leave of absence for Joana Ramirez, Noon Duty Supervisor (#186), 1 hour per day, 5 days per week at McKinley Primary School effective December 9, 2022 through December 23, 2022

j) Approve recommendation for an unpaid leave of absence for Diana Gonzalez, Instructional Aide I (#435), 3.5 hours per day, 5 days per week at McKinley Primary School effective December 16, 2022 through January 16, 2023

k) Approve recommendation for an unpaid leave of absence for Irim Khan, Instructional Aide, Specialized Classroom (#269), 3.5 hours per day, 5 days per week at McKinley Primary School effective February 6, 2023 through February 24, 2023

l) Approve recommendation for an unpaid leave of absence for Irim Khan, Instructional Aide, Specialized Classroom (#278), 2 hours per day, 5 days per week at McKinley Primary School effective February 6, 2023 through February 24, 2023
m) Approve recommendation for an unpaid leave of absence for Bertha Lopez, Noon Duty Supervisor (#216), 2.25 hours per day, 5 days per week at Wilson Elementary School effective December 5, 2022 through December 23, 2022
n) Approve recommendation for an unpaid leave of absence for Bertha Lopez, Instructional Aide I (#263), 4 hours per day, 5 days per week at Wilson Elementary School effective December 5, 2022 through December 23, 2022
o) Approve recommendation for an unpaid leave of absence for Rashmi Vasudeva, Instructional Aide I (#436), 5.5 hours per day, 5 days per week at McKinley Primary School effective December 5, 2022 through December 23, 2022
p) Approve recommendation for new position for Speech Language Pathology Assistant (#449, short-term, categorically-funded), 7 hours per day, 2 days per week effective December 15, 2022 through June 9, 2023
q) Approve recommendation to add hours to Family Support Specialist (#443), from 3.5 hours per day, 5 days per week, to 5 hours per day, 5 days per week at Gridley High School and Esperanza High School (district-wide) effective December 15, 2022
r) Approve recommendation to add new position for Instructional Aide, Specialized Classroom (#450, short-term), 0.5 hours per day, 5 days per week at McKinley Primary School effective January 9, 2023 through June 9, 2023

D. Donations and Gifts
1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
   a) Edward Jones for GUSD Music/Band - $200.00
   b) Larry Evans for Clay Target Shooting - $150.00

E. Contracts
1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
   a) Contract - Follett
   b) Contract - Lake County Office of Education
   c) Contract – DocuSign
   d) Contract – Lorna Manuel (Additional Day)
   e) MOU – Rose Wanken, Independent Contractor for School Psychologist Services

F. Fundraisers
1) To comply with Board policy 1321, Board approval is required for all fundraising activities. The following fundraising requests has been submitted for approval:
   a) All Sports Teams at GHS – Fan Cloth Online Fundraiser – 2022-23 School Year
   b) Class of 2026 – Snack Bar at Girls Basketball Home Games & LBHC
   c) GHS Varsity Girls Soccer – Kick-a-Thon – 12/16/22
   d) GHS Softball – Banner Sales – 1/15/23 – 3/1/23
   e) GHS Softball – Hit-a-Thon – 2/27/2023

G. Overnight/Out of State Conference/Field trip Request
1) To comply with Board Policy 6153, Board approval is required for all overnight fieldtrips. The following overnight fieldtrip is submitted for approval:
   a) Tulelake Field Day at Tulelake High School – 1/20/2023 – 1/21/2023

H. Surplus
1) Board policy 3270 allows staff to identify district property that is unusable, obsolete, or no longer needed by the district to be declared surplus so that disposal and/or public sale can proceed.
   a) Panasonic Typewriter – District Office
16. Adjourn

**Please Note:** Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 31 for information. Agenda in Spanish available 24 hours prior to meeting.

**Aviso:** Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para más información por favor de llamar 846-4721 extensión 31. Agenda en español disponible 24 horas antes de la junta.

12/08/2022 jm